

TITLE IX CLIMATE SURVEY

2023 Survey Report



MARIA
COLLEGE

The purpose of the Title IX Climate survey is both to determine the prevalence of sexual misconduct on campus and community knowledge of sexual misconduct policies and procedures. Participation in this survey was completely voluntary and collected no identifiable information to link individuals to responses, making it completely anonymous. The survey was sent to all 753 degree-seeking students enrolled in fall 2023 and received 103 responses. This amounts to a 14% response rate.

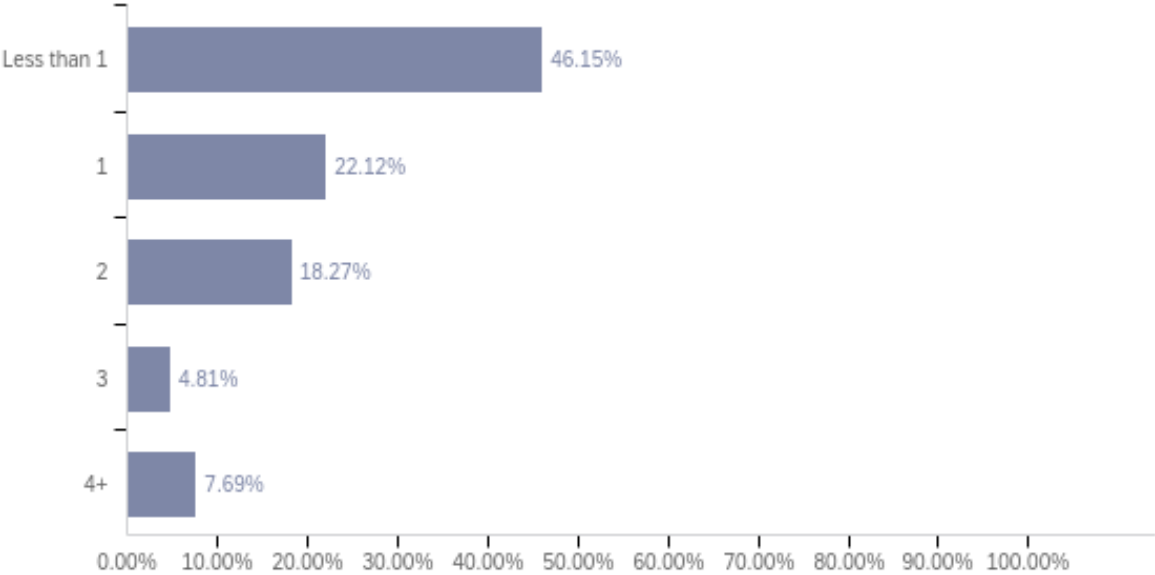
For more information about Maria’s Title IX policies contact Title IX Coordinator Dr. Bill Boerner at TitleIX@mariacollege.edu or (650) 383-4753 ext. 158, or visit mariacollege.edu/about-maria/policies-procedures/sexual-misconduct-policy.

Contents

- Demographics2
- Title IX & Sexual Misconduct Policy5
- Title IX Coordinator Role and Resources7
- Title IX Related Incidents10
- Title IX and Sexual Misconduct Policy.....14
- Intervening in an Incident.....17
- Additional Information20
- Appendix.....21

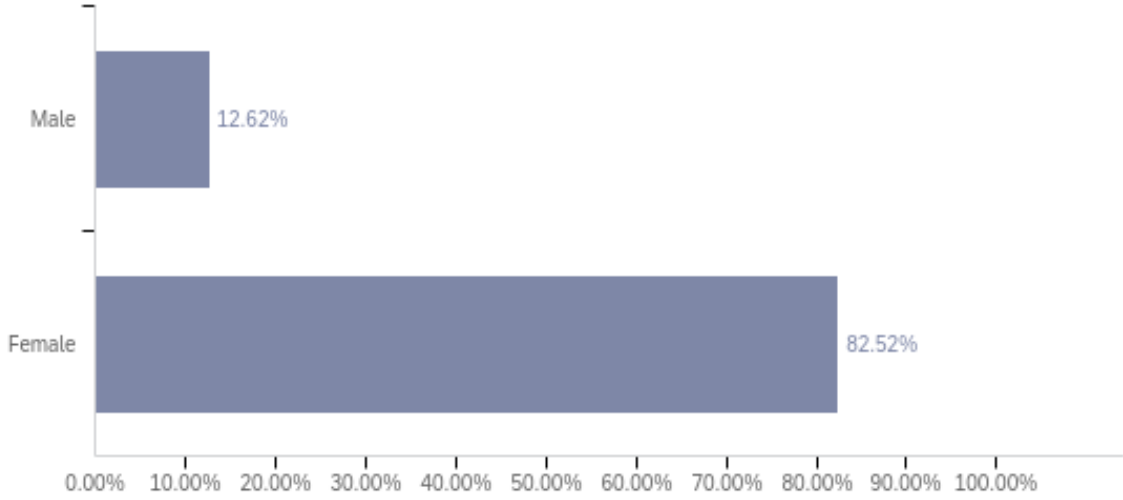
Demographics

How many years have you been a student at Maria?



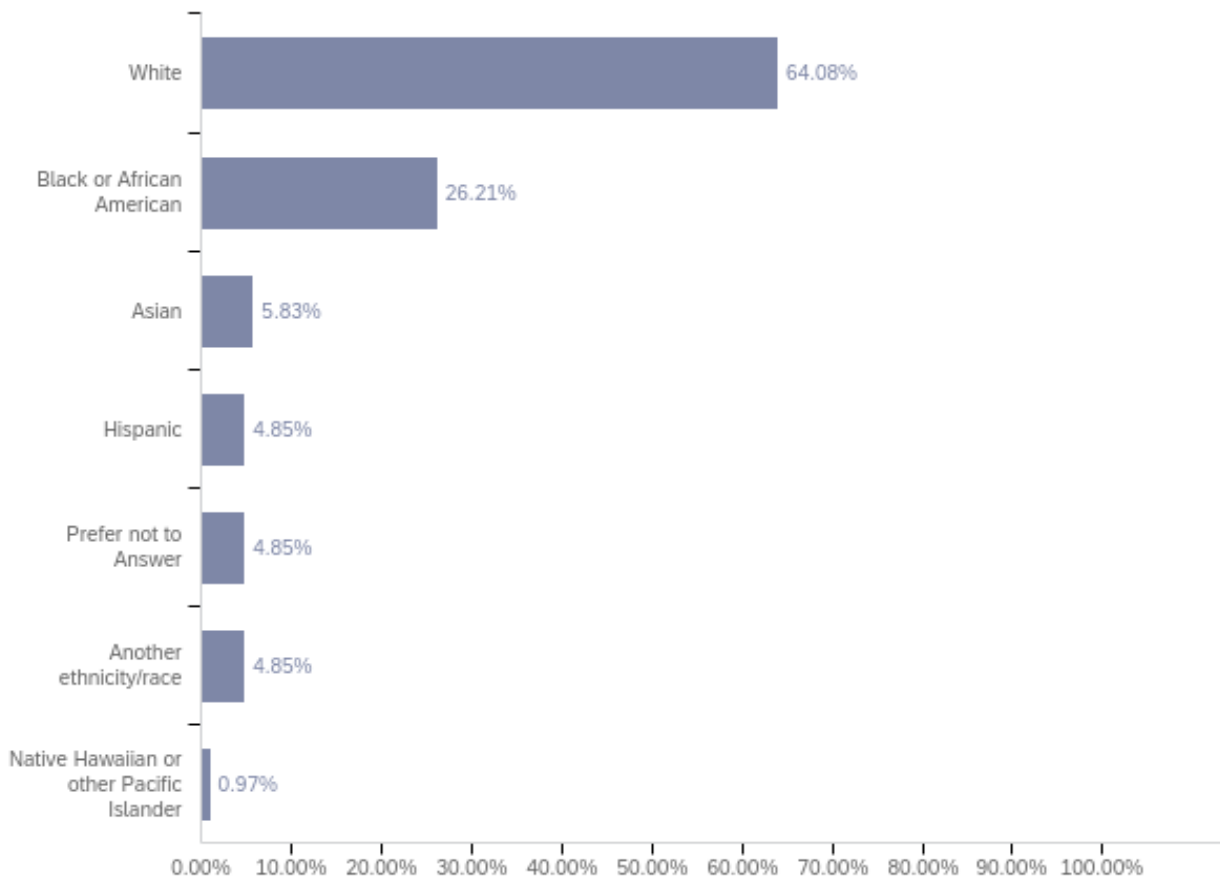
Answer	%	Count
Less than 1	46.60%	48
1	22.33%	23
2	18.45%	19
3	4.85%	5
4+	7.77%	8
Total	100%	103

How do you identify?



Answer	%	Count
Female	82.52%	85
Male	12.62%	13
Total	100%	103

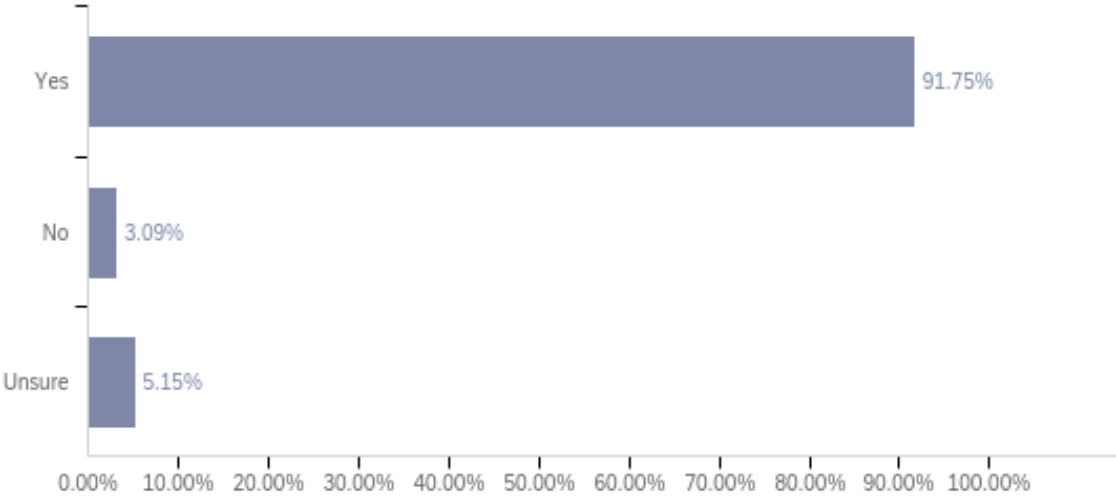
What is your ethnicity/race? (select all that apply)



Answer	%	Count
American Indian or Alaska Native	0.00%	0
Asian	5.22%	6
Black or African American	23.48%	27
Hispanic	4.35%	5
Native Hawaiian or other Pacific Islander	0.87%	1
White	57.39%	66
Prefer not to Answer	4.35%	5
Another ethnicity/race	4.35%	5
Total	100%	115
Other: From India, Middle East, African, Indian/Punjabi		

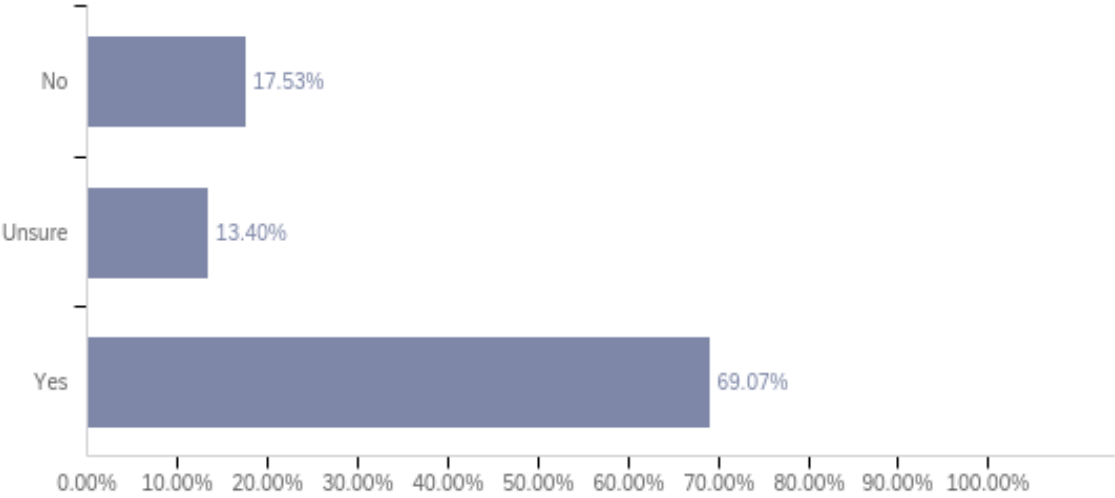
Title IX & Sexual Misconduct Policy

I am aware that Maria College has a Title IX & Sexual Misconduct Policy



Answer	%	Count
Yes	91.75%	89
Unsure	5.15%	5
No	3.09%	3
Total	100%	97

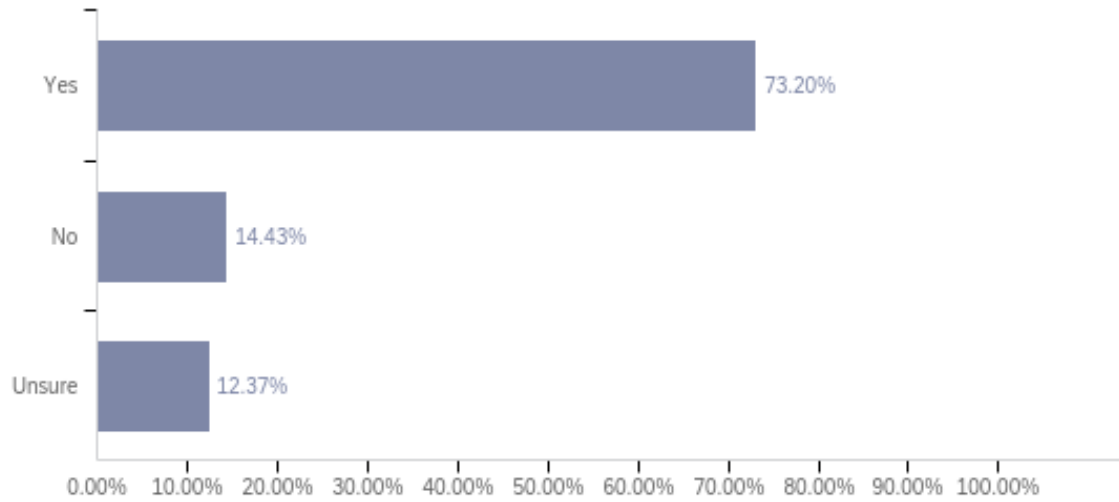
I have received training or information related to the Title IX & Sexual Misconduct Policy



Answer	%	Count
No	17.53%	17
Unsure	13.40%	13
Yes	69.07%	67
Total	100%	97

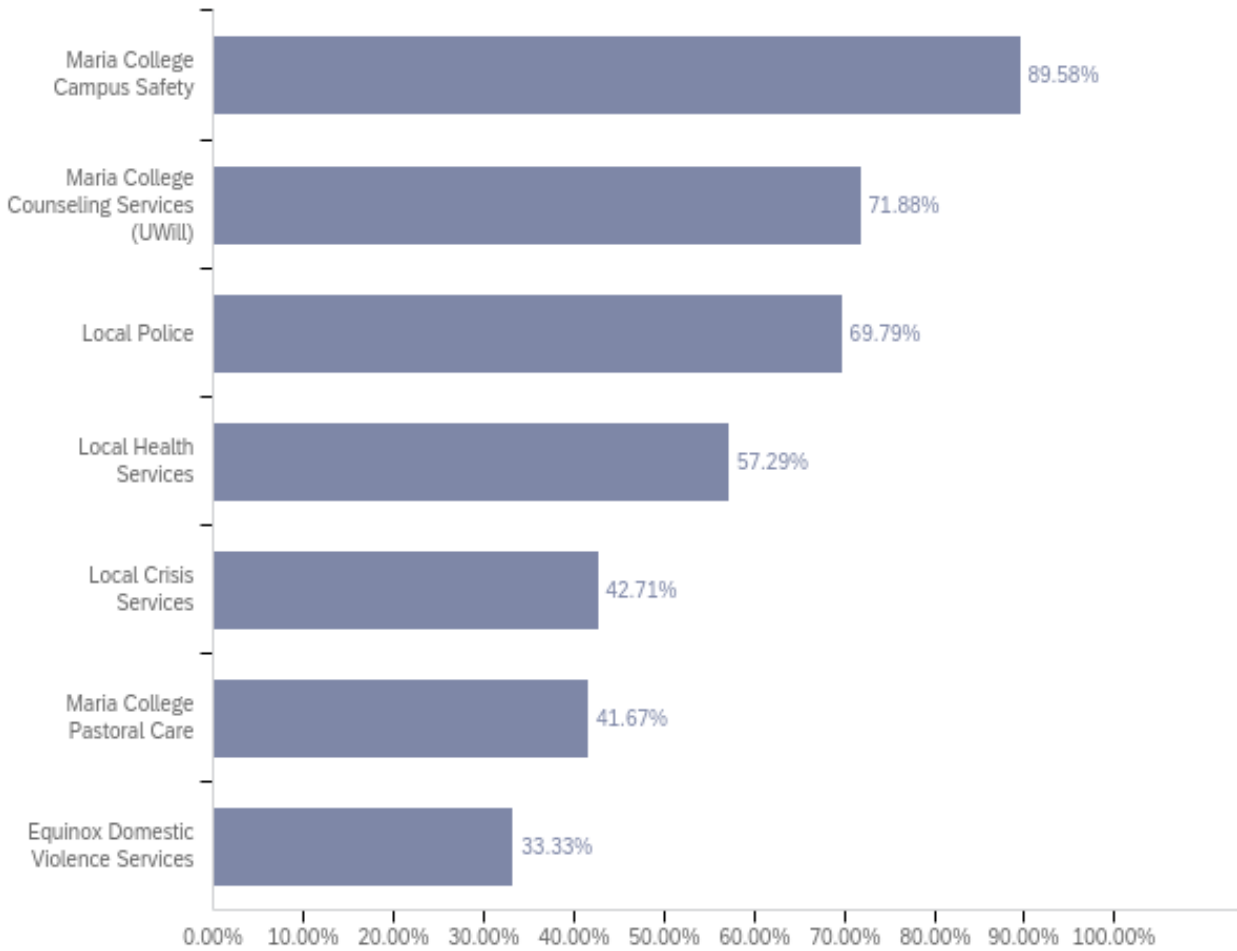
Title IX Coordinator Role and Resources

I know how to contact the Title IX Coordinator



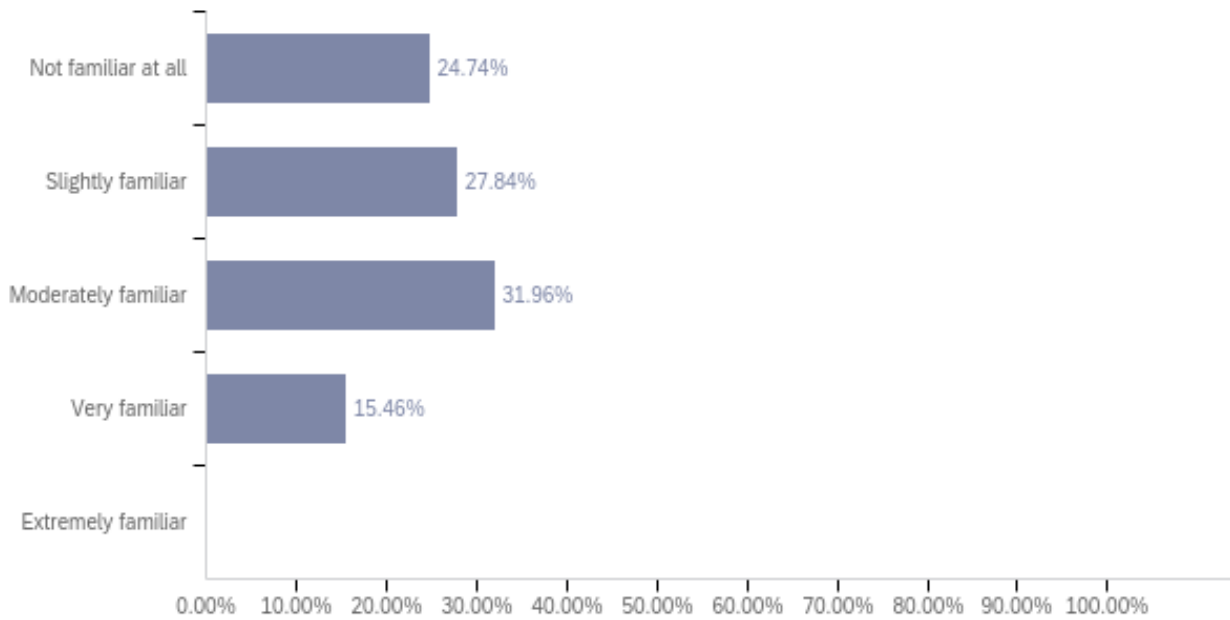
Answer	%	Count
Yes	73.20%	71
No	14.43%	14
Unsure	12.37%	12
Total	100%	97

Which of the following on-campus and community resources are you aware of?



Answer	%	Count
Maria College Pastoral Care	10.26%	40
Maria College Counseling Services (UWill)	17.69%	69
Maria College Campus Safety	22.05%	86
Local Police	17.18%	67
Local Health Services	14.10%	55
Local Crisis Services	10.51%	41
Equinox Domestic Violence Services	8.21%	32
Total	100%	390

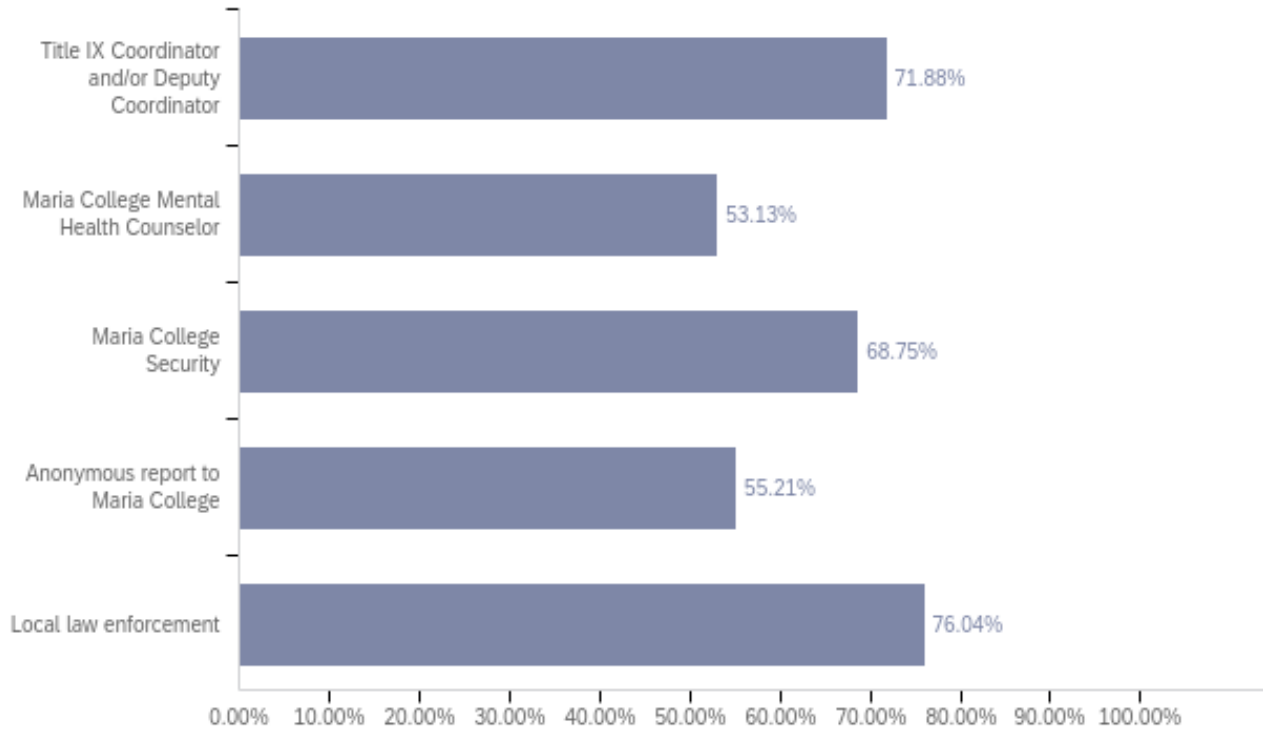
The Title IX Coordinator receives reports of sexual misconduct, oversees campus policies and procedures, provides related training and education to the community, and ensures support for individuals involved in incidents. How familiar were you with the Title IX coordinator's role?



Answer	%	Count
Not familiar at all	24.74%	24
Slightly familiar	27.84%	27
Moderately familiar	31.96%	31
Very familiar	15.46%	15
Extremely familiar	0.00%	0
Total	100%	97

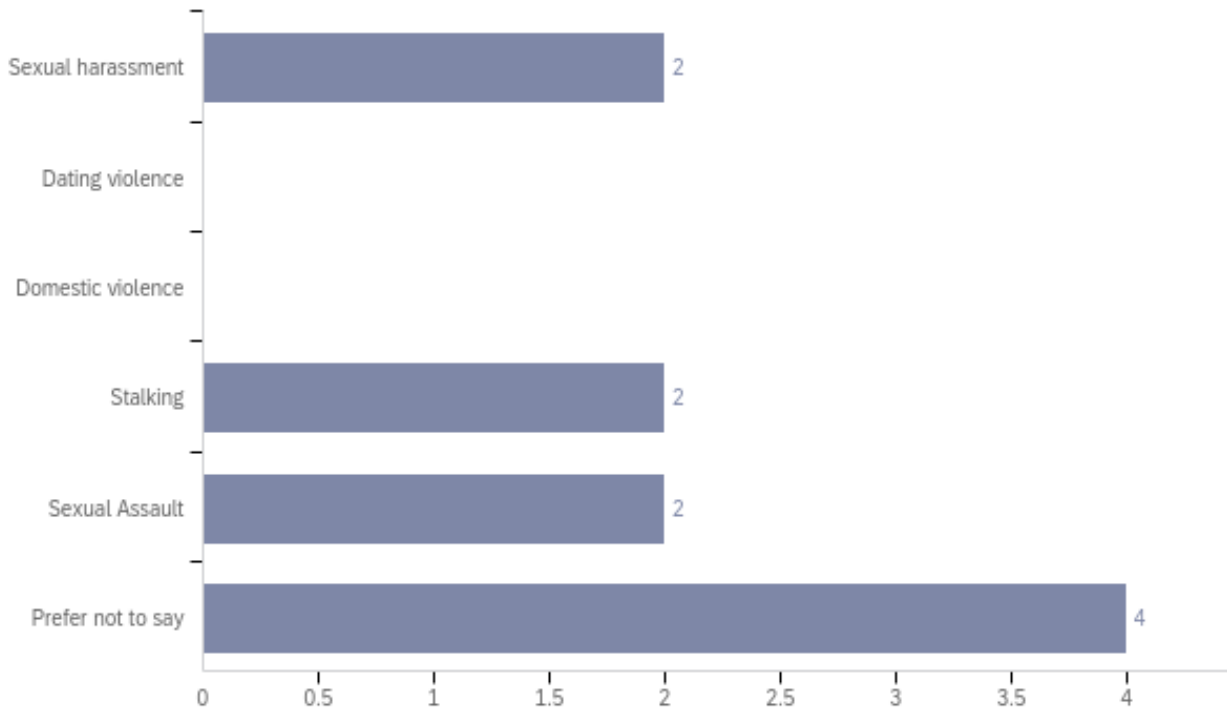
Title IX Related Incidents

I know how to report (as a victim, survivor, or witness) instances of domestic violence, dating violence, stalking, sexual harassment, or sexual assault to:



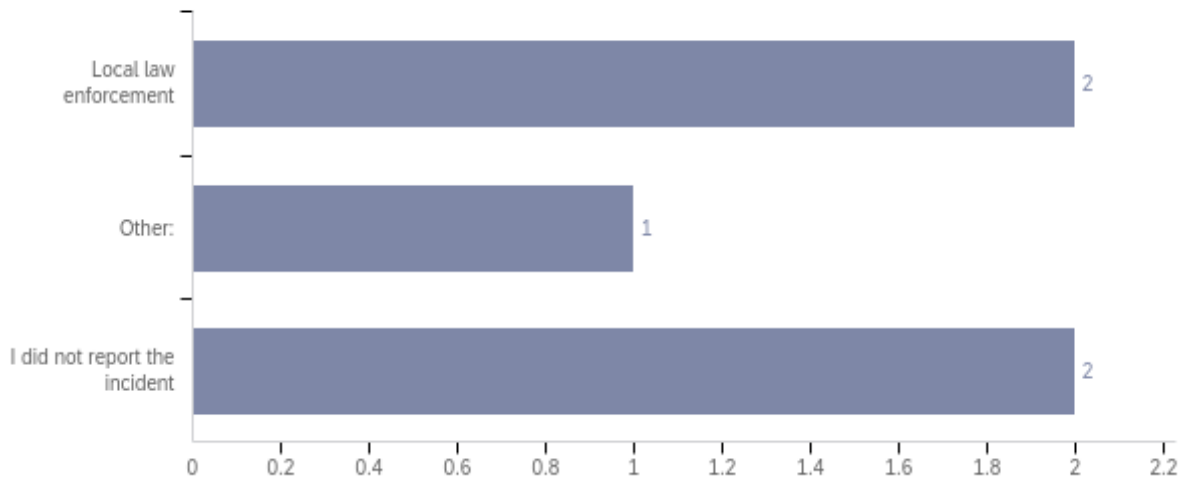
Answer	%	Count
Title IX Coordinator and/or Deputy Coordinator	22.12%	69
Maria College Security	21.15%	66
Maria College Mental Health Counselor	16.35%	51
Local law enforcement	23.40%	73
Anonymous report to Maria College	16.99%	53
Total	100%	312

Which of the following have you personally experienced within the past year?



Answer	%	Count
Dating violence	0.00%	0
Domestic violence	0.00%	0
Prefer not to say	40.00%	4
Sexual Assault	20.00%	2
Sexual harassment	20.00%	2
Stalking	20.00%	2
Total	100%	10

Who did you report it to?

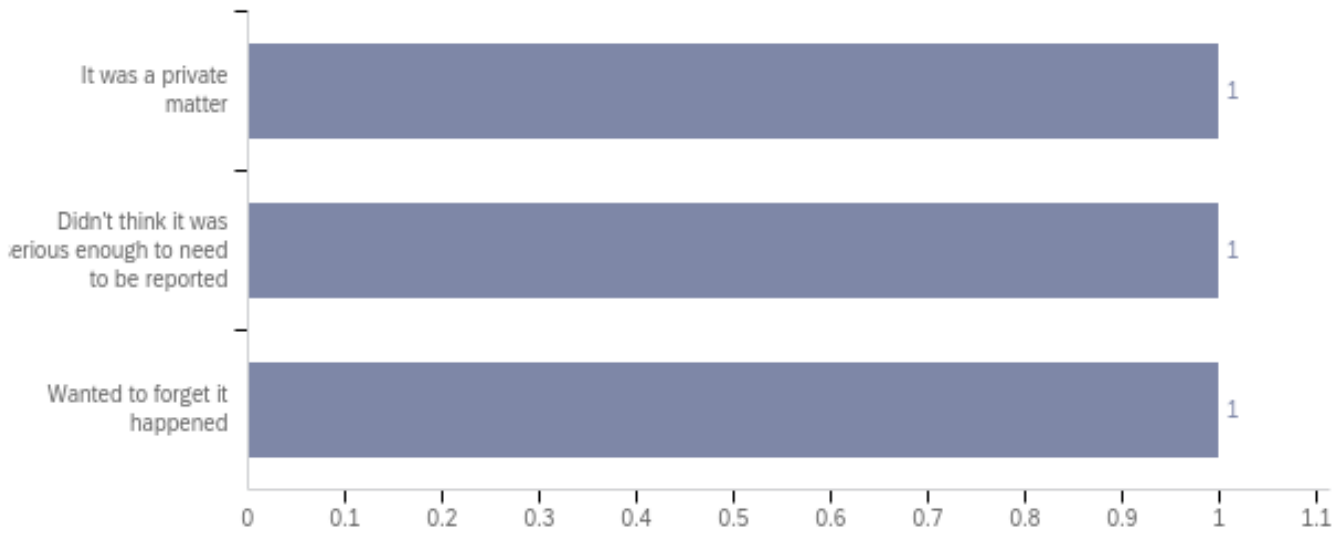


Other: - Text

It was at work in the mental health unit at Saratoga hospital. I addressed it with the patient who harassed me, and did not report it.

Answer	Count
Local Law Enforcement	2
Other	1
I did not report the incident	2
Total	5

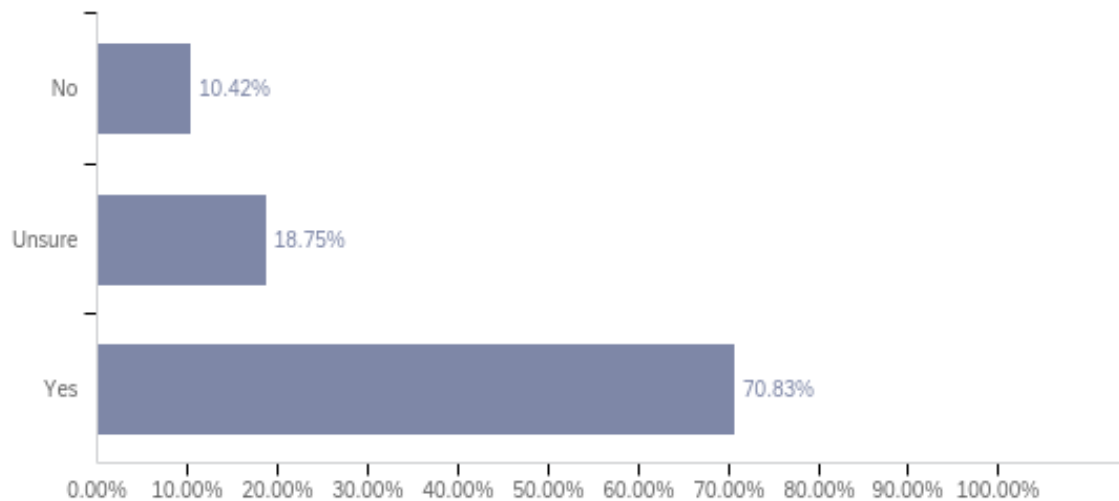
Why did you not report it? (select all that apply)



Answer	Count
It was a private matter	1
Didn't think it was serious enough to need to be reported	1
Wanted to forget it happened	1
Total	3

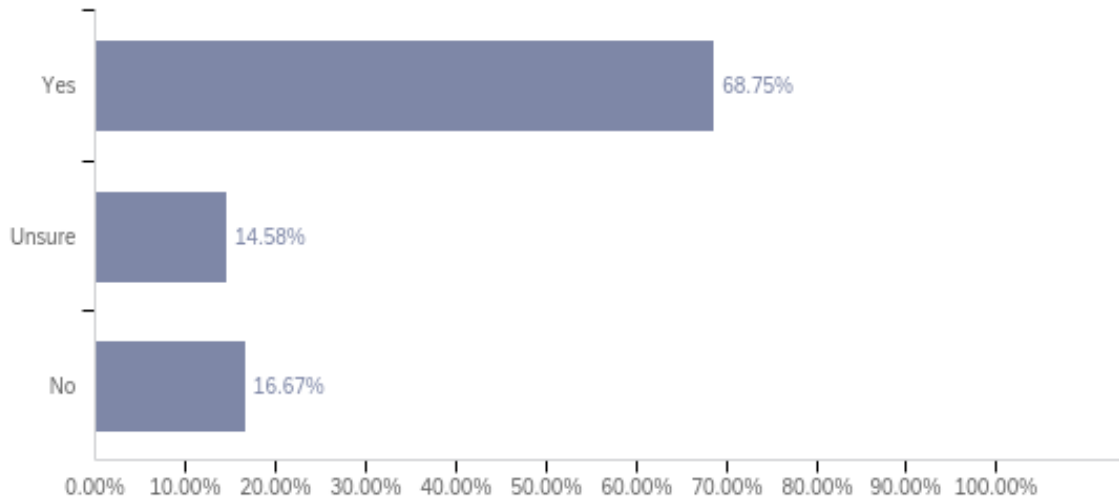
Title IX and Sexual Misconduct Policy

Maria College provides a disciplinary process under our Title IX and Sexual Misconduct Policy to hold members of our community (faculty, staff, students) accountable for prohibited conduct. Separately, individuals who experience sexual violence may also report to local police for a criminal investigation under penal law. Are you familiar with the differences between these two processes?



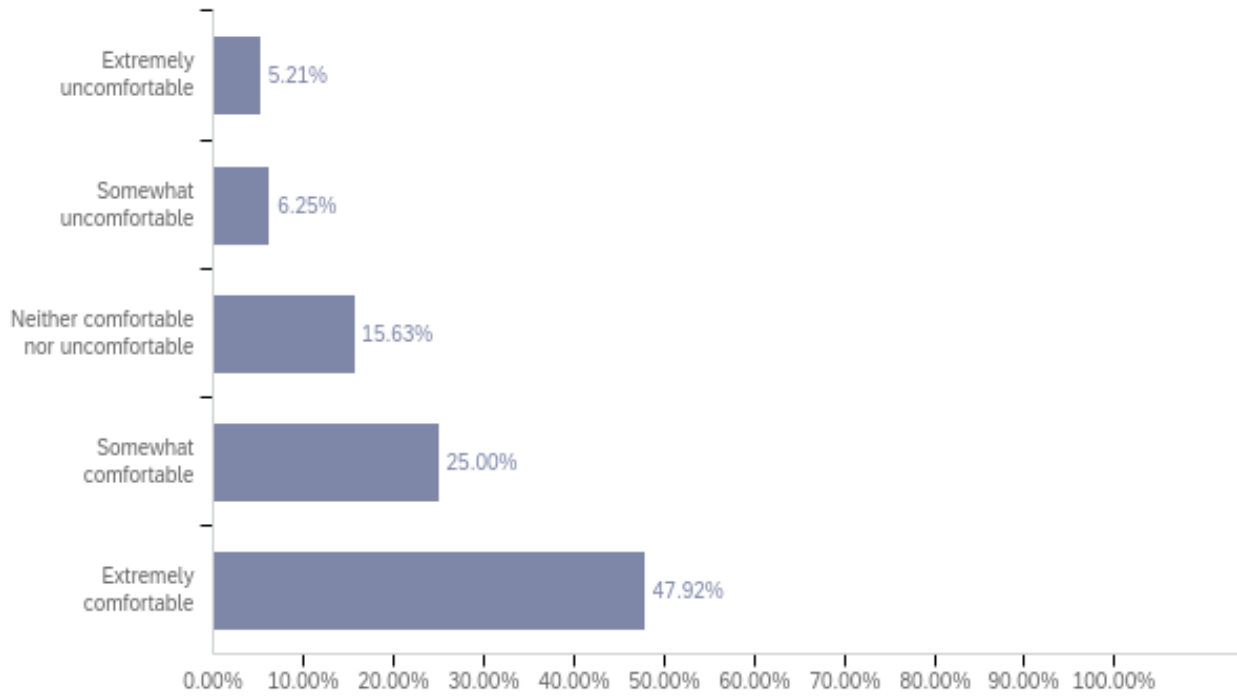
Answer	%	Count
No	10.42%	10
Unsure	18.75%	18
Yes	70.83%	68
Total	100%	96

Are you aware of the definition of affirmative consent as outlined in the Title IX and Sexual Misconduct Policy?



Answer	%	Count
Yes	68.75%	66
Unsure	14.58%	14
No	16.67%	16
Total	100%	96

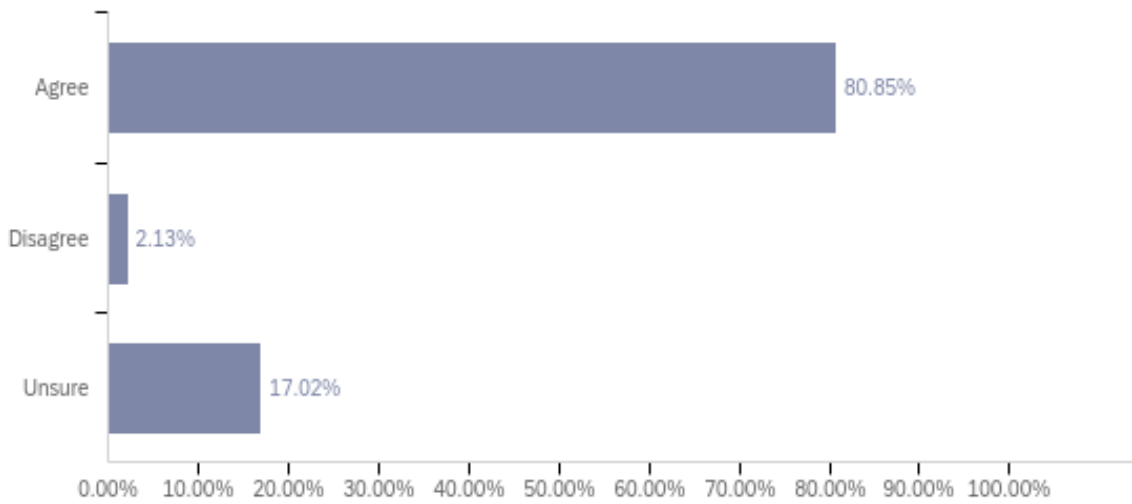
How confident are you in applying the definition of affirmative consent to real-life situations?



Answer	%	Count
Extremely uncomfortable	5.21%	5
Somewhat uncomfortable	6.25%	6
Neither comfortable nor uncomfortable	15.63%	15
Somewhat comfortable	25.00%	24
Extremely comfortable	47.92%	46
Total	100%	96

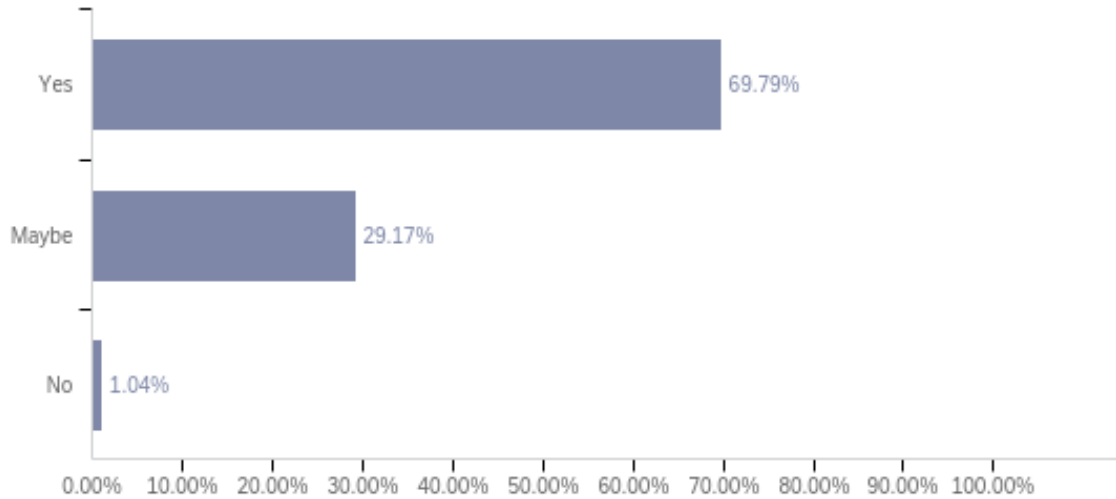
Intervening in an Incident

I know how to effectively intervene as an active bystander in a situation that has potential for sexual assault.



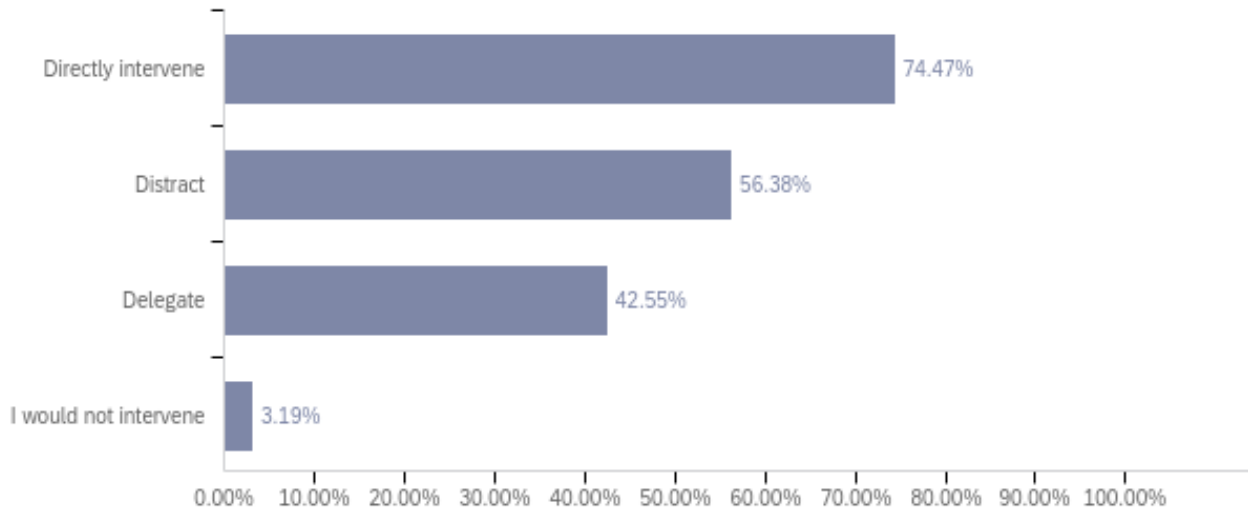
Answer	%	Count
Agree	80.85%	76
Disagree	2.13%	2
Unsure	17.02%	16
Total	100%	94

Bystanders can play an important role in preventing sexual violence by intervening in a safe manner. Some ways one can intervene are by directly addressing the behavior, delegating to an authority, or distracting the involved parties to deescalate the situation. Would you be comfortable intervening if you witnessed a situation related to sexual misconduct?



Answer	%	Count
Yes	68.79%	67
Maybe	29.17%	28
No	1.04%	1
Total	100%	96

Of the strategies mentioned above, which would you be most likely to utilize? Select all that apply.



Answer	%	Count
Directly intervene	42.17%	70
Distract	31.93%	53
Delegate	24.10%	40
I would not intervene	1.81%	3
Total	100%	166

Additional Information

Please provide any additional information you would like to share with the Title IX Office that could help us prioritize and provide services, training, and support.

no concerns at this time.

I am a firefighter ex security and trained in certain martial arts.

I have never been on campus and have taken online courses

Keep helping those in need

I have no concerns about the services at this time.

Appendix

Title IX Climate Survey 2023

Start of Block: Participation

Q1.1 Assessing Campus Climate

Campus climate assessments give us an opportunity to better understand our campus and make informed decisions in providing a healthy and safe educational environment. The purpose of the survey is to determine the prevalence of sexual harassment, which includes sexual assault, and other sexual misconduct on our campus. It also will help us determine how aware and knowledgeable our community is of our policies and procedures addressing sexual misconduct.

Participation and Confidentiality

Participation in this survey is completely voluntary. The survey collects no identifiable information that could link individuals to responses.

You will remain anonymous and your responses will remain confidential. Survey results will be accessed and shared in the aggregate. We will make the general results available to the campus community. Due to the anonymity of this survey, we cannot reach out to provide any support related to what you've shared. However, additional resources are provided at the end of the survey.

This survey should take no more than 15 minutes and likely less. Some of the questions are sensitive in nature and address topics of sexual misconduct. You may to skip any questions you feel uncomfortable answering.

Should you need any support or have questions about this survey, please contact the Title IX Coordinator, Dr. Bill Boerner, at titleix@mariacollege.edu.

End of Block: Participation

Start of Block: Demographics

Q2.1 How many years have you been a student at Maria?

- Less than 1
 - 1
 - 2
 - 3
 - 4+
-

Q2.2 How do you identify?

- Male
 - Female
 - Nonbinary
 - Transgender
 - Prefer not to respond
 - You may also choose to use your preferred language:

-

Q2.3 What is your ethnicity/race? (select all that apply)

American Indian or Alaska Native

Asian

Black or African American

Hispanic

Native Hawaiian or other Pacific Islander

White

Prefer not to Answer

Another ethnicity/race _____

End of Block: Demographics

Start of Block: Awareness of Resources

Q3.1 I am aware that Maria College has a Title IX & Sexual Misconduct Policy

Yes

No

Unsure

Q3.2 I have received training or information related to the Title IX & Sexual Misconduct Policy

Yes

No

Unsure

Q3.3 I know how to contact the Title IX Coordinator

- Yes
 - No
 - Unsure
-

Q3.4 Which of the following on-campus and community resources are you aware of?

- Maria College Counseling Services (UWill)
 - Maria College Pastoral Care
 - Maria College Campus Safety
 - Equinox Domestic Violence Services
 - Local Crisis Services
 - Local Police
 - Local Health Services
-

Q3.5 The Title IX Coordinator receives reports of sexual misconduct, oversees campus policies and procedures, provides related training and education to the community, and ensures support for individuals involved in incidents.

How familiar were you with the Title IX coordinator's role?

- Not familiar at all
 - Slightly familiar
 - Moderately familiar
 - Very familiar
 - Extremely familiar
-

Q3.6 I know how to report (as a victim, survivor, or witness) instances of domestic violence, dating violence, stalking, sexual harassment, or sexual assault to:

- Title IX Coordinator and/or Deputy Coordinator
- Maria College Mental Health Counselor
- Maria College Security
- Anonymous report to Maria College
- Local law enforcement

End of Block: Awareness of Resources

Start of Block: Personal Experience

Q4.1 Which of the following have you personally experienced within the past year?

Sexual harassment

Dating violence

Domestic violence

Stalking

Sexual Assault

Prefer not to say

None of the above

Display This Question:

If Which of the following have you personally experienced within the past year? = Sexual harassment

Or Which of the following have you personally experienced within the past year? = Dating violence

Or Which of the following have you personally experienced within the past year? = Domestic violence

Or Which of the following have you personally experienced within the past year? = Stalking

Or Which of the following have you personally experienced within the past year? = Sexual Assault

Q4.2 Who did you report it to?

- I did not report the incident
- Title IX Coordinator and/or Deputy Coordinator
- Maria College Mental Health Counselor
- Maria College Security
- Other Maria College employee
- Anonymous report to Maria College
- Local law enforcement
- Office of Civil Rights
- Other: _____

Display This Question:

If Who did you report it to? = I did not report the incident

Q4.3 Why did you not report it? (select all that apply)

- Unsure how to report it
- Concerned about the response from others
- It was a private matter
- I thought I would be blamed for what happened
- Didn't think it was serious enough to need to be reported
- Didn't feel that the College would do anything about my report
- Didn't feel that the police would do anything about my report
- Didn't want the other person to get in trouble
- Wanted to forget it happened
- Other: _____

Display This Question:

If Who did you report it to? = Title IX Coordinator and/or Deputy Coordinator

Or Who did you report it to? = Maria College Mental Health Counselor

Or Who did you report it to? = Maria College Security

Or Who did you report it to? = Other Maria College employee

Q4.4 How satisfied are you with the support Maria College provided related to your incident report?

- Extremely satisfied
- Somewhat satisfied
- Neither satisfied nor dissatisfied
- Somewhat dissatisfied
- Extremely dissatisfied

End of Block: Personal Experience

Start of Block: Knowledge Check

Q5.1 Maria College provides a disciplinary process under our Title IX and Sexual Misconduct Policy to hold members of our community (faculty, staff, students) accountable for prohibited conduct. Separately, individuals who experience sexual violence may also report to local police for a criminal investigation under penal law.

Are you familiar with the differences between these two processes?

- Yes
 - No
 - Unsure
-

Q5.2 Are you aware of the definition of affirmative content as outlined in the Title IX and Sexual Misconduct Policy?

- Yes
 - No
 - Unsure
-

Page Break

Q5.3 Per the Title IX and Sexual Misconduct Policy, affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. Consent to any sexual act or prior consensual sexual activity does not necessarily constitute consent to any other sexual act. Consent is required regardless of whether the person initiating the act is under the influence of drugs or alcohol. Consent may be withdrawn at any time. When affirmative consent is withdrawn or can no longer be given, sexual activity must stop. A person is incapable of affirmative consent when they are:
less than 17 years of age mentally disabled or incapacitated
Consent cannot be given when it is the result of any coercion, intimidation, force, or threat of harm.

Q5.4 How confident are you in applying the definition of affirmative consent to real-life situations?

- Extremely uncomfortable
- Somewhat uncomfortable
- Neither comfortable nor uncomfortable
- Somewhat comfortable
- Extremely comfortable

End of Block: Knowledge Check

Start of Block: Bystander

Q6.1 I know how to effectively intervene as an active bystander in a situation that has potential for sexual assault.

- Agree
- Disagree
- Unsure

Q6.2 Bystanders can play an important role in preventing sexual violence by intervening in a safe manner. Some ways one can intervene are by directly addressing the behavior, delegating to an authority, or distracting the involved parties to deescalate the situation.

Would you be comfortable intervening if you witnessed a situation related to sexual misconduct?

- Yes
 - Maybe
 - No
-

Q6.3 Of the strategies mentioned above, which would you be most likely to utilize? Select all that apply.

- Directly intervene
- Delegate
- Distract
- I would not intervene

End of Block: Bystander

Start of Block: Additional info

Q7.1 Please provide any additional information you would like to share with the Title IX Office that could help us prioritize and provide services, training, and support.

End of Survey Message

Thank you for your participation in this survey!

To report an incident of sexual misconduct, you may:

- Email: TitleX@mariacollege.edu
- Emergency Hotline: 518-410-0569
- Submit an Online Report: Student Support Webpage -> Student Reporting Forms -> [Sexual Misconduct Report Form](#)
- For more information: [Sexual Misconduct Policy \(Title IX\) - Maria College](#)

Title IX Coordinators

Dr. Bill Boerner - Title IX Coordinator - (650) 383-4753 ext. 158

Cassandra Metcalf - Assistant Dean of Students, Deputy Title IX Coordinator - (518) 949-6969

Rosalyn Vazquez - Human Resources Manager, Deputy Title IX Coordinator - (518) 861-2580

Off-Campus:

- Police 24-hour: 911
- Albany County Crime Victims and Sexual Violence Center Crisis Hotline: (518) 447-7716 (main number: (518) 447-7100)
- Equinox Inc. Domestic Violence Services crisis hotline: (518) 432-7865 (main number: (518) 434-6135)
- In Our Own Voices—LGBT Domestic Violence Support Line: (518) 432-4341
- New York State Police Dedicated 24-hour hotline: 1-844-845-7269
- **Sexual Assault and Crime Victims Assistance Program**
Sexual Assault 24-hour hotline: (518) 271-3257