



# The Washroom Post

A continuing resource for community support and advocacy.

## Issue 1, February 2017

Balancing your studies, work life, and family commitments is no easy feat; and trying to recall information that you may have learned about on your first day as a new student is nearly impossible! This first edition of the *Washroom Post* will provide a refresher on **'Title IX'**.

### **Maria College's Title IX Policy:**

Title IX **"prohibits** discrimination on the basis of sex in any federally funded education program or activity."<sup>1</sup>

Our policy is simple: *Maria College is committed to promoting a learning and working environment where sexual misconduct, which includes sexual violence, sexual harassment and other gender-based offenses is not tolerated.*

### **What is Sexual Harassment?**

According to the EEOC, sexual harassment is an **unlawful** form of discrimination. Examples of sexual harassment include, but are not limited to:

- unwelcome sexual advances,
- requests for sexual favors,
- other verbal or physical harassment of a sexual nature.<sup>2</sup>

### **What Can I Do?**

If you or somebody you know is a **victim** of sexual misconduct, it is important to utilize the various resources available to you.

If you wish to report a campus-based incident, contact Maria College's Title IX Coordinator or Deputy Coordinator (information below) or report to any College official, responsible employee, or Campus Security.

An **anonymous report** can be made through the College's Anonymous hotline.

Law enforcement officials (Police or Office of Civil Rights) are external agencies to report to, as well. In the event of an **emergency**, contact medical officials by dialing 911.

Ann Reis | areis@mariacollege.edu  
**Title IX Coordinator**

Sr Victoria Battell | sbattell@mariacollege.edu  
Drew Ledoux | dledoux@mariacollege.edu  
**Deputy Title IX Coordinators**

**Maria's Anonymous Hotline:** 518-514-7050

1. U.S. Equal Employment Opportunity Center. *Sexual Harassment*. (2017). Retrieved from: [https://www.eeoc.gov/laws/types/sexual\\_harassment.cfm](https://www.eeoc.gov/laws/types/sexual_harassment.cfm)

2. U.S. Department of Justice. *Overview of the education amendments of 1972, 20 U.S.C. A§ 1681 Et. Seq.* (2015, August). Retrieved from: <https://www.justice.gov/crt/overview-title-ix-education-amendments-1972-20-usc-1681-et-seq>

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**Have Questions?**

Learn more online: [www.mariacollege.edu/Title-IX-Policy](http://www.mariacollege.edu/Title-IX-Policy)

Email: [titleIX@mariacollege.edu](mailto:titleIX@mariacollege.edu)