

Maria College President's Report 2019-2021

MISSION

MARIA IS A CATHOLIC COLLEGE SPONSORED BY THE SISTERS OF MERCY AND ANIMATED BY THE MERCY CHARISM. IT PROVIDES CAREER-RELEVANT, OPPORTU-NITY EDUCATION IN THE CONTEXT OF THE CATHOLIC INTELLECTUAL TRADITION TO ALL WHO CAN BENEFIT FROM IT. MARIA IS COMMITTED TO OUTSTANDING AND HOLISTIC STUDENT SUPPORT SERVICES, FINANCIAL SUSTAINABILITY AND THE PURPOSIVE USE OF EVIDENCE TO DRIVE INSTITUTIONAL RENEWAL AND STUDENT SUC-CESS. MARIA SEEKS TO FOSTER GRADUATES WHO REC-OGNIZE AND RESPECT THE DIGNITY OF EVERY HUMAN PERSON AND WHO WILL TRANSFORM THEIR KNOWL-EDGE AND SKILL INTO CARING AND COMPASSIONATE SERVICE TO OTHERS.

VALUES

SERVICE - CARING AND COMPASSIONATE SERVICE TO OTHERS, IN THE MERCY TRADITION, IS OFFERED TO ALL, ESPECIALLY TO THOSE IN NEED, BOTH ON CAMPUS AND IN THE WIDER COMMUNITY.

SCHOLARSHIP - SCHOLARSHIP IS NURTURED IN THE RELATIONSHIPS THAT AROUSE AND NOURISH THE SPIR-ITUAL GIFT OF JUSTICE AND BELIEF IN INTEGRITY, NOT PRIMARILY FOR ONE'S OWN SAKE, BUT FOR THE SERVICE OF OTHERS.

JUSTICE - MARIA COLLEGE IS COMMITTED TO OPPORTU-NITY EDUCATION; A BELIEF IN FAIR AND TRANSPARENT PRACTICES; AND A RESPECT OF THE RIGHTS AND DUTIES OF EACH INDIVIDUAL. WE EDUCATE AND ADVOCATE FOR SOCIAL JUSTICE, FOCUSING ON THE CRITICAL CONCERNS OF THE SISTERS OF MERCY.

DIVERSITY - DIVERSITY AIMS TO CREATE AND SUPPORT AN INTERCULTURAL ENVIRONMENT THAT IS STRENGTH-ENED BY THE DEVELOPMENT OF EACH INDIVIDUAL, THE RECOGNITION OF UNIQUE BACKGROUNDS, AND RESPECT FOR DIVERGING PERSPECTIVES.

HOSPITALITY - MARIA COLLEGE IS MARKED BY A DEDICATION TO DIVERSITY AND INCLUSION AND A WARM AND GENEROUS WELCOME TO ALL, AS WELL AS COMPASSIONATE OUTREACH TO BOTH CAMPUS AND COMMUNITY MEMBERS AND GROUPS.



"THE SIMPLEST AND MOST PRACTICAL LESSON I KNOW IS TO RESOLVE TO BE GOOD TODAY, BUT BETTER TOMORROW."

Catherine McAuley, Founder of the Sisters of Mercy

CONTENTS



Strategic Planning for the Future



Campus Master Plan



Vertical Growth

8



Maria College Adapts to COVID-19



10Maria Students at a Glance







12Supporting Our Students



13 Donors

DEAR FRIENDS OF MARIA COLLEGE.

During my six-year tenure as president at Maria College, I have had the good fortune to have been part of the flourishing of the institution we affectionately call "Little Maria." During this flourishing, we have added new academic programs including Maria's first-ever graduate program. We have dramatically increased the credentials of our faculty by doubling the percentage of those that hold an earned doctorate. We have expanded our physical space all the way to Pine Tree Lane as the southern boundary. We have improved technology in our classrooms and labs, dramatically enhanced student support services, and beautified the campus.



Financially, during this period, while operating expenses grew by 23 percent, operating revenues grew by 49 percent, and our total net assets increased by 21 percent. Through this period, we have been guided by our mission and by our Board of Trustees through their approval and oversight of our strategic plans, and careful attention to our fidelity to mission and financial sustainability. Mission-Oriented Student Success guided us from 2016 through 2020, and we are now navigating our way into the future using the Strategic Compass 2020-2027 as our guide.

We successfully met the challenge of the abrupt shut-down of our campus in March 2020 when the pandemic hit. Maria capitalized on this necessary pivot to grow in our capacity to teach, learn, work, and support each other remotely. We also took the opportunity to live our mission. Maria College nursing students and faculty delivered more than 10,000 vaccinations on our own campus, as well as in some of the neediest areas of Albany. We were also reminded of how important our physical presence to one another is at Maria. This past fall, we reopened safely, we are providing vaccinations, testing, and boosters to our on-campus and neighborhood community, but mostly, we are energized by having our students back on campus.

As my time at Maria College draws to a close, I am honored by the work of our dedicated faculty and staff. In this report, you will see the outcomes of their focus and determination during some of the most challenging years in our history. Their work, along with the guidance of our Board, the support of our donors and of the political leadership in the region, the Roman Catholic Diocese of Albany, many private foundations as well as generous alumni, has allowed us to accomplish a great deal. On behalf of Little Maria, I am proud of these achievements, and I am certain that with the grace of God, the success of the Maria ministry of the Sisters of Mercy of the Americas will continue to be of tangible and spiritual benefit to our students and the Capital Region for many years to come. Sancta Maria, ora pro nobis.

God bless.

Dr. Thomas J. Gamble PRESIDENT, 2016-2022

Strategic Planning for the Future



2016-2020 MISSION-ORIENTED STUDENT SUCCESS

Strategic plan guides Maria College as a newly accredited baccalaureate college

The Mission-Oriented Student Success 2016-2020 strategic plan served as the guiding document for Maria College's "Middle Way" vision to expand vertically by building upon its offerings and relationships and to provide a liberal-arts-based opportunity education that can lead to gainful employment and self-sufficiency.

The plan was developed around nine commitments to the Maria mission to offer a Mercy-infused, career-relevant opportunity education with an emphasis on holistic student development.

This plan includes five strategic initiatives:

- I: Governance, Organizational Culture and Leadership
- II: Institutional Effectiveness–

Planning, Assessment and Data III:Relevant Academic Programs IV:Student Success

V: Stewardship of Financial Resources.

Some of the results of the five strategic initiatives include:

• An improved focus on student experience and support through the creation of the Student Affairs Department, the Frank O'Brien Jr. Student Support Center, and a \$1.2 million HEOP grant.

• A refined culture and organizational structure.

• The development of the Planning, Assessment, and Institutional Effectiveness (PAIE) Committee and subsequent plan.

• Successful reaccreditation by Middle States Commission on Higher Education.

• Successful sponsorship accreditation on mission by the Conference for Mercy Higher Education.

• Increased enrollment through partnerships with Siena College, St. Peter's Health Partners, the Roman Catholic Diocese of Albany, Bishop Maginn High School and Catholic Central High School.

• Acquiring a long-term lease of the McAuley Residence from the Sisters of Mercy Northeast community to enable expansion of the Nursing and Occupational Therapy programs.

• Initiation of the Campus Master Plan.



Strategic plan focuses on future growth

2020-2027

STRATEGIC

COMPASS

The Strategic Compass 2020-2027 seen here builds upon the previous strategic plan and increases the focus on future growth. The development of this plan began in the summer of 2019 and included the consultation with the Board of Trustees, the Senior Leadership Team, external stakeholders, and the campus community - including faculty, staff and students. Much like the previous plan, the Strategic Compass embodies the Maria College vision and upholds the nine mission commitments. The four compass points set the vision and strategic direction for Maria College.

COMPASS POINT 1 MISSION & INSTITUTIONAL ADVANCEMENT

Maria College's mission has undergone a revitalization in the past five years, focusing more intently on the College's heritage, values, and identity as a Mercy, Catholic institution of higher education. This renewal of mission integration more firmly integrates the College's core identity and infuses it in all aspects of the College's operations. Plans to launch the Maria Institute will further animate and strengthen mission advancement.

COMPASS POINT 2 MISSION-RELEVANT ACADEMIC PROGRAMS

The addition of new programs will be crucial for Maria College to provide opportunities for students and working professionals in the Capital Region. 2020 saw the amendment of the College's charter and the addition of our first Master's degree program, an MS in Occupational Therapy. Maria is examining program additions in our niche of healthcare fields for intentional vertical growth and is exploring hybrid and online program delivery methods.

COMPASS POINT 3 STUDENT SUCCESS & EXPERIENCE

Academic support services are heavily utilized by adult students returning to school after time away from the classroom, those with learning differences, and students who are adjusting to the collegiate environment. Continued investment and growth in integrated and holistic support services is vital for Maria to deliver on our mission of opportunity education for all who can benefit. A focus on retention and enhancing the student experience are key outcomes for this compass point.

COMPASS POINT 4 SUSTAINABILITY

Maria's focus on sustainability ensures a solid foundation for the future of the College and financial stability to move confidently into the future. This includes a focus on data-driven planning as well as enhanced recruitment initiatives with expanded partnership offerings. The campus is in the middle of a multi-year master plan to update facilities, beautify the campus grounds, increase safety and access, and provide for a better student experience for years to come.

Campus Master Plan

Stemming from a charge in the Mission-Oriented Student Success 2016-2020 strategic plan, Maria College developed a campus master plan with the goal of improving the appearance, safety and efficiency of the campus and learning spaces, to help position the College for a strong future. The plan is also highlighted in the Strategic Compass 2020-2027 with the goal of fostering a teaching, learning, and educational environment consistent with our Catholic identity and Mercy heritage.

Lawn.

REIMAGINING OUR CAMPUS TO CREATE A BETTER PLACE TO LEARN



NEW CAMPUS ENTRANC

COLLEGE

THE HEALTHCARE PROGRAM PHASE (McAuley/Nursing/OTA)	THE ENTRANCE PHASE	THE BUILDING UPGRADE PHASE	THE EDUCATIONAL TECHNOLOGY PHASE	THE GREEN PHASE
 <i>Completed Dec. 2018</i> Renovation to the McAuley Building to create state-of-the-art learning spaces for the Occupational Therapy program. Officially opened in January of 2018. Construction of technologically advanced skills and simulation labs for the nursing program. 	Completed May 2020 • Beginning in August 2019, this plan made the campus more attractive, increased pedestrian safety, en- hanced lighting, and updated the grounds and facilities. • Campus entrance re- located to the western side of Marian Hall. • Campus green space later moved to the center of campus, now known as the Great	 May 2020 – Aug. 2021 Reconstruction of several wings of the Main Building, construction of a three-stop elevator, a handicapped acces- sible entrance to the back of the building and renovation and equipment of the MSOT laboratory. Return of campus food service, operat- ed by Honest Weight Food Co-op. 	Jan. 2021 – Aug. 2021 • Improved learning technology in all classrooms to deliver a 21st century career- relevant education.	 Mar. 2021 – Dec. 2021 Beginning in March 2021, the focus adds green space and integrates natural landscaping. Purchase of a 5.5-acre property to the south of Marian Hall, the largest one-time expansion of the campus in the history of Maria College.



ENTRANCE TO MAIN BUILDING AND ACCESSIBILITY RAMP

> OTA CLASSROOMS AND LEARNING SPACES RELOCATED TO THE MCAULEY BUILDING





Vertical Growth

Maria College focuses on upward opportunities in program tracks

Maria College continues to grow vertically. The campus beautification initiatives and the transition to an educational model compliant with the Center for Disease Control and New York State guidelines are material testaments to the College's commitment to student success and safety.

In 2016, Maria adopted a business model that focuses on strengthening and expanding on the College's historic strengths, particularly in the health professions. Maria's leadership saw this focus as preferable to a focus on horizontal growth, which would lead Maria into developing academic programs outside of our historic scope of expertise. The idea was, and is, that it is more beneficial to the organization and Capital Region for Maria to improve on what we already do well rather than starting from scratch in new areas where we have little expertise or experience. This model has served us well in multiple program tracks.

Maria College offers three levels of nursing degrees: Prac-

tical Nursing Certificate (LPN), Nursing AAS (RN), and Nursing BS Completion. We've partnered with area hospitals including St. Peter's Hospital and Saratoga Hospital to add cohorts to the baccalaureate nursing program. The College is also planning to launch an online/hybrid Baccalaureate Nursing Completion Program in Fall 2022.



Maria College's first graduate degree program officially launched with the start of the Fall 2020 semester. After three years of development, the Master's Degree in Occupational Therapy (MSOT) program was granted approval by New York State Board of Regents to begin educating students.

Occupational Therapy has been a core program of Maria's for decades, with the College educating hundreds of Occupational Therapy Assistants during the last forty years. With the addition of the MSOT program, students with

SUPPORTING OUR VALUES BY BUILDING ON OUR STRENGTHS



"Maria's MSOT program takes a unique approach that's tailored to each student's interests to offer them opportunity, while also preparing them for the licensure exam."

Donald Kallembach, MSOT Program Director

a bachelor's degree can expand on their education in a rapidly growing field. According to the U.S. Bureau of Labor Statistics, in the next 10 years, there is an estimated 17-percent job growth in the Occupational Therapy field, much faster than average.

"Maria's MSOT program is a strategic expansion into a key healthcare field that builds on our already excellent reputation and strengths," said MSOT Program Director Donald Kallembach. "We're taking a unique approach that's tailored to each student's interests to offer them opportunity, while also preparing them for the licensure exam."

Maria offers the area's only weekend-based program, so students can continue working full- or part-time while completing their degree.

Maria's Occupational Therapy pathway is based on the altruistic and compassionate values shared by the OT profession and the Sisters of Mercy—both acknowledging the value of human differences and individuality.

The College is also exploring opportunities to enhance the Psychology program by offering a Credentialed Alcoholism and Substance Abuse Counselor (CASAC) certificate. Similarly, we are looking at potential opportunities to add minors or concentrations with the Health and Occupational Sciences Program.



Equine enthusiast pursues HOS degree to help amputees

Jodie O'Connell-Ponkos is an adult learner who returned to school later in life. She was accepted into Maria College's Occupational Therapy Assistant Program in 2019 and aspires to graduate in May 2022 with a Bachelor's Degree in Health and Occupational Sciences.

Jodie's story is one marked with incredible determination and purpose. In the summer of 1985, when she was 16 years old and a junior in high school, she seriously injured her hand while working at a local deli. Jodie was right-handed and her right arm from her elbow down needed to be amputated. During this time, Jodie found comfort in her passion for horseback riding. In fact, she returned to the saddle only four weeks after her surgery. "Horses don't judge you," she said. "They just love you for who you are."

Her life took an unexpected turn in 2015, when she decided to try out a new prosthetic arm. As a fast learner, she caught on quickly to using different muscle impulses, signaling a variety of different hand grips.

Jodie decided that she wanted to share her experience with prosthesis and returned to Maria College to further herself in a therapy field. The real-world experiences that many value at Maria, including labs and fieldwork, have been challenging but also rewarding to Jodie. Every obstacle she overcomes brings her one step closer to completing a bachelor's degree, continuing on to graduate studies, and using her experiences to help others with physical limitations, especially amputees.

Maria College Adapts to COVID-19

With adjustments and creativity, Maria College remained consistent in being an engaged, mission-inspired community. We supported our students and transformed our delivery methods, giving them hope and the opportunity to keep growing.

From the beginning of the pandemic, to where we are today, the College adapted to what many have referred to as our "new normal." While some of these changes were already on the horizon, many came to fruition as a direct result of the pandemic and have catapulted the organization into an ever-growing and adapting operation. A chronology of our growth during the pandemic includes:

MARCH - JULY 2020

On March 16, 2020, Maria College officially went virtual. Students, currently on spring break at this time, planned not to return at the week's end. Faculty and staff returned home at the end of the day for what would end up being nearly 18 months of remote or hybrid work.

Within one week, the College had trained all faculty and staff on Black-Board Collaborative.

MARIA FACULTY AND STUDENTS HAVE DISTRIBUTED OVER 10,000 VACCINATIONS

The Student Support Center offered all services in an online format, creating a virtual student support center. Other support in this area included:

• Creation of technology troubleshooting guides to help students adjust to remote learning.

• Training students in video conference etiquette.

• Remote tutoring.

• Offered free hot spots for students without WiFi at home. Laptops were leant to more than 50 students, partially funded through gifts from the Board of Trustees. • The Higher Education Opportunity Program (HEOP) becomes virtual.

• Responded to increased need of the food pantry and the "Maria Market," the College's food pantry service, sponsored by the Sisters of Mercy.

• Increased the need for the Emergency Maria Cares Fund for money and/ or rental assistance.

Counseling support went virtual without any gaps in services as staff maintained contact with students throughout the shutdown. Pastoral care was offered via Zoom and by phone.

AUGUST 2020 - AUGUST 2021

During the Fall 2020 and Spring 2021 semesters, Maria College operated with a 50-percent physical capacity, as required by the Center for Disease Control and the New York State Department of Health. The College continued to use technology to connect with students both instructionally as well as for support. Other developments that occurred at this time include:

• The College introduced the "Share

"Let us take one day only in hands, at a time, merely making a resolve for tomorrow, thus we may hope to get on taking short, careful steps, not great strides."

 $Catherine \ {\it McAuley}, Founder \ of \ the \ Sisters \ of \ Mercy$

My Health" app to track symptoms and vaccinations of students, staff and faculty.

• Maria nurses and students distributed more than 10,000 vaccinations, some of which counted as clinical hours as students could not participate in this experience in hospitals or other healthcare settings.

• Expanded WiFi capabilities on campus so individuals could safely socially distance while working or studying.

• For the Spring 2021 semester, three classrooms were equipped with cameras, microphones, and other video conferencing technology to allow for both synchronous learning in real time and asynchronous learning through session recordings. Training was offered through Maria College Center for Excellence in Teaching and Learning (M-CELT).

• Transitioned to Zoom Panopto for lecture streaming.

• The College augmented revenue by means of the Federal CARES Act grant program, Federal Emergency Management Agency (FEMA), the Mother Cabrini Health Foundation for Accessibility Servcices, the Community Foundation for the Greater Capital Region, Troy Savings Bank Charitable Foundation, CDPHP, and others.

AUGUST 2021 - PRESENT

While it was challenging to say the least, Maria safely and successfully reopened in Fall 2021. We opened our doors for classes, admission events, registration, and orientation. We developed procedures and made accommodations for those who could not be vaccinated for various reasons. Other achievements included:

Seven more classrooms were equipped with video conferencing/ broadcast technology. There are now 10 classrooms total with lecture capture and streaming capability.
In cooperation with St. Peter's Health Partners, we have organized

multiple free walk-in vaccine clinics for our neighbors in the Albany community. These clinics have resulted in more than 400 vaccinations to date.

Maria College is now much further along in technological advancements and capabilities as a result of the pandemic. Technology has helped us to broaden the holistic experience for our students while keeping them engaged. While the College was already exploring the possibility of developing an online or hybrid Nursing Baccalaureate program, it is now better equipped to make this a reality.



Maria alumna leads NYSDOH testing sites during pandemic

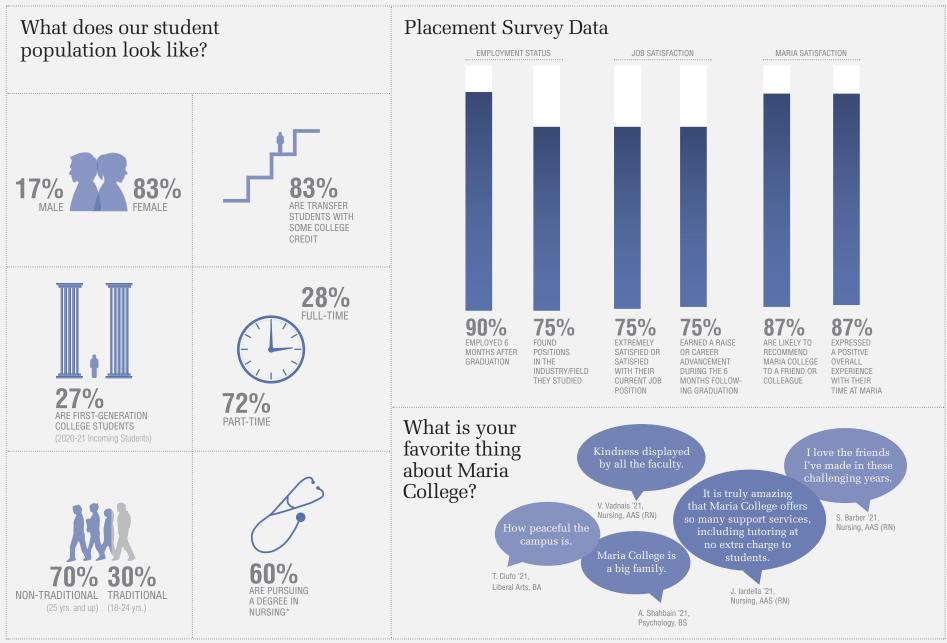
Like many Maria students, Jill McMullen's journey to complete her degree was not a one-and-done. She initially went to community college for a year, transferred to Maria College, and then took a break after having her daughter. She returned to Maria and in 2017, graduated with her bachelor's in science in healthcare management.

Jill's experience at Maria helped prepare her for her position with NYS-DOH, which she landed six months after graduation. The flexibility of courses at Maria fit her lifestyle and she gained internship and senior capstone opportunities through St. Peter's Hospital and Memorial Hospital. Her current role is to help vulnerable populations in finding housing, food, and community resources.

Just like nurses, other healthcare workers had a significant impact during the COVID-19 pandemic and Jill was among those that jumped in to help. In March 2020, as the U.S. went into lockdown, Jill volunteered at various testing sites. She then became an NYS Department of Health lead at various testing sites throughout the state.

Now that things have settled somewhat, Jill is back working her normal job with NYSDOH. She is also working on her master's in public health, an endeavor she said she is prepared for thanks to her liberal arts education at Maria College. She hopes her graduate degree will provide additional opportunities to assist those in need on a larger scale.

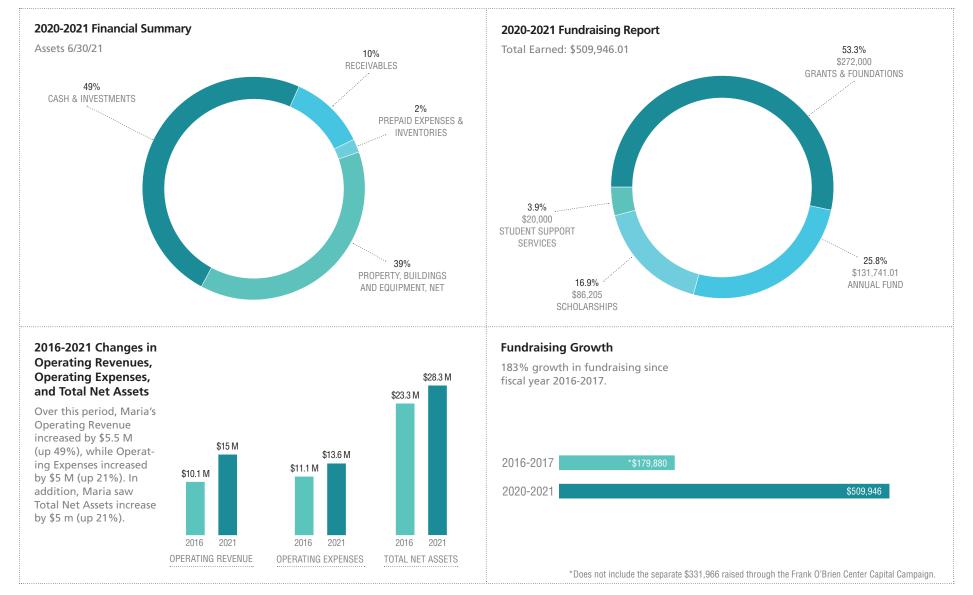
Maria College Students at a Glance



*In one of our three nursing programs (RN-BS degree completion, Nursing AAS (RN), or Practical Nurse Certificate (LPN)) or are in our general studies program with intent for Nursing.

Financial Highlights

Maintaining a balanced budget during covid Despite the challenges of the COVID-19 pandemic, Maria College ended its 2020-2021 fiscal year with an operating surplus and zero longterm debt. The College controlled expenses and pursued every possible revenue source including government grants and foundation revenues that allowed the College to continue its Mission without laying off a single employee. Additionally, the College saw the highest level of individual giving than it has seen in many years.



Supporting Our Students

Because of your support, our students have been equipped to navigate their studies. Your giving has enabled our students to access resources that were critical to their holistic development and success.

Our mission continues to be the core of the Maria experience. Maria remains a place where students who have experienced difficulties in life can access higher education and pursue careers that continue to support the community. Most of our students remain in the Capital Region as nurses, occupational therapy assistants and beyond.

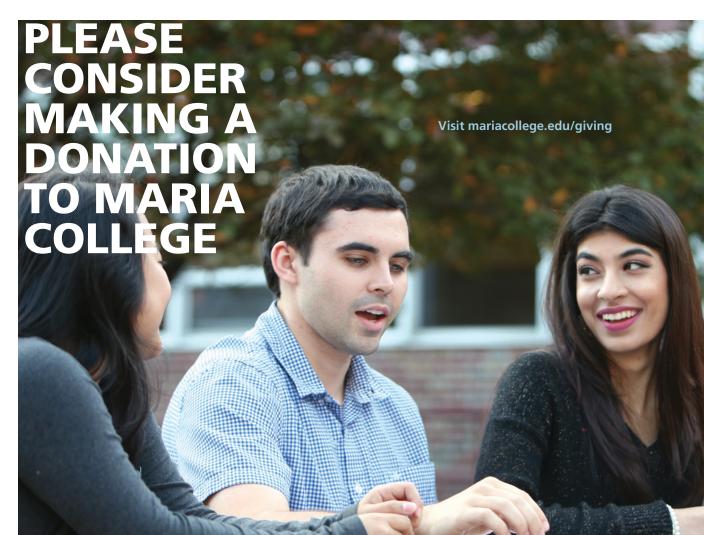
Maria is oriented to the future. Our finances are balanced, enrollment is stable, our partnerships are robust, and our students and graduates are finding great success. All of this great work is the product of many hands and your generous support. The funds you donate make a Maria education possible for first-generation college students, working parents, and all who come through our doors to access opportunity education.

We are proud of the Maria community and how we have all come together to support one another. We are proud of Maria's network of alumni, friends and benefactors.

Help enable us to continue the work of Catherine McAuley and the Sisters of Mercy by educating caring and compassionate students for careers that matter.

Please consider making a donation to Maria College at: mariacollege.edu/giving. "My husband and I are veterans with daughters all under 12 years old. My husband is retired from the military, on disability and cannot work. He took care of our children as I had to move out of our home for nine months during the pandemic so that I did not expose any of them to COVID-19, as I work in a healthcare facility and was regularly exposed. I needed to continue working as the sole earner for our family as my husband could not, but I also had to reduce the amount of time I could work to focus on my studies, since the senior year was so demanding. I accessed the Maria Market Food Pantry to fill in the gaps. My family has also received a Thanksgiving box each year while I was at Maria which really helped! Maria has really helped us so much during my time here."

Anonymous Maria Nursing Student



Donors

Thank you to our generous donors for your contributions from July 1, 2019 – June 30, 2021. As a non-profit, private institution, your support is critical to our Mission, making it possible to offer our students the best educational opportunities and programs, while giving them the tools to create a more caring and compassionate world.

Board of Trustees

Mary Jo LaPosta, Ph.D. Andrew Kaufman Sr. Kathleen Pritty, RSM Virginia Arbour Joe Bonilla, Jr. Thomas Gamble, Ph.D. Michael Cassidy Paula Colarusso Bartley Costello, Hinman Straub P.C. Bassam Deeb, Ph.D. Dennis DePerro, Ed.D. (deceased) Edward Garrigan Sr. Jean McGinty, RSM **Carole Montepare** Maureen O'Brien Tom Robert Thomas Simcoe Giovanni Virgiglio, Ed.D. Sr. Gail Waring, RSM Jeffrey Weiss Carole Wickham, Ph.D.

Senior Leadership Team

Victoria Battell Anne Jung, Ph.D. Joseph McDonald, Ed.D. Joel Nudi Barbara Ruslander

McAuley Association

Capital District Library Council Capital District Physicians Health Plan Circles of Mercy Community Foundation of the Greater Capital Region Conference for Mercy Higher Education Kay Connolly James Drislane Cinnia Edwards Esperance B.P.O. Elks #2507 G. Tec Neurology Guido Trust Patricia Hall David Hoffman Iulia O. Wells Memorial Scholarship Foundation Key Bank Darie Lapp John Maloy Peter Malov Mother Cabrini Health Foundation Pennock Heating and Cooling R. Shapiro Family Foundation Renaissance Corporation of Albany **Review Foundation** Sano Rubin **Richard Siek** Sisters of Mercy Northeast Community. Inc. Kim Spector The Troy Savings Bank Charitable Foundation

President's Circle

Adnet Technologies Bouchey & Clarke Benefits, Inc. Alton Brisport Victoria Callagan Robin Delorenzo Empire Building Services Fidelity Charitable Marianne Folderman Laurie Gilmore Paul McAvoy Jill McLellan Sally Nolan William Picotte David Rubin Carol Sherrin Margaret Van Deloo

Mercy Partners

Ellen Argust Russell Blair Canopy Roofing & Sheetmetal, Inc. Laurie Carbo-Porter **Clickner Security** Jonathan Coller-Takahashi Anne Devlin Karen Frasier Kerry Furlong Annette Hoult Karen Iones Andrew Ledoux Kaycee McLear Garv O'Connor Salvatore Papa Religious Sisters of Mercy **Repeat Business Systems** Siena College Eve Spector Kim Speerschneider Virginia Sposito Josephine Stewart Michele Susko Teal, Becker & Chiaramonte, CPA's, PC Wendy Trevor John Trickey Theodore Vanallen Ronald West

Mission Sustainers

Cheryl Adamec Betty Adamovich Rena Aggen Albany Diocesan School Board Albany Mercy Associates Janet Aliberti Gail Allen

Jacquelyn Archina Jaquelvn Archina Laura Baker **June Barker** Patricia Barnes Jacquelyn Barnett Rebecca Barnhart Nicolena Barone Tim Barr Patrick Barton John Beckvold Kari Bennett Krystina Bianchi Kathryn Blanchard Mary Ann Blome Peter Bocala Terry Bohl Elizabeth Boles Dotty Bollinger Duane Booth Marsha Boothe Theresa Bostwick Francia Bowen Judith Brady Amy Breen Jane Brennan Stephanie Brennan Nancy Brevette Margaret Broady Theresa Bronner Mary Anne Brookman Patricia Bruno Regina Brvde Stephen Buonome Carol Butch Kathleen Byrne Peter Byrne C.T. Male Associates Madeline Cafiero Maria Cairns Donna Callander Jeanette Carlomagno Margaret Cassidy Maureen Cassidy Joan Celentano Robert Cella

Margaret Chiperno Sheila Christensen Jane Cloutier Donald Cohen Barbara Coleman Jason Coley Matthew Collings Mary Collins Susan Comanzo Carla Conklin Christine Connolly Sr. Donna Conroy, RSM Karen Corso Rachelle Cotugno Paul Courtemanche Nicholas, Steph & Calvin Courtemanche Cody Courtemanche Jo Ann Crowley Ismael Cruz Maria Curciarello Judith Curry Mary Curtin Kathleen Curtin Elizabeth Cushing Wendy D'Agostino Tammy Daly Carol Dansberger Paul DaPonte Cathy-Jo Deamer Craig DeBono Margaret Decker Aeja Decker Gloria DeJohn Bear Molly DelGiacco Helen Demboski Meghan DeNitto Celeste DesChamps Lisa Deserre Susan Dewan Renee Diaz Nancy Dignon Dominican Retreat and Conference Center

Jennifer Charles

Stephanie Donato Kelly Donegan Catherine Donovan Sean Doster Elizabeth Dovidio Betty Jean Drew Shirley Drouin Marianne Durkan Patricia Duvall Geri Dvdvch Helen Early Nancy Embler-Tessier Sharlene Emerson Jacqueline Endres Judith England Linda English Charles Evertz Bridget Fancher Virginia Farinacci Ioanna Fedo Michele Finin Carol Fischer Paul Fitzgerald Tara Flanagan Christina Flegel Howard Flierl Rita Floess Henrietta Flood Teresa Foley Elijah Foulks Kathleen Fraser-Hession Sharon Frisbee Margaret Fritz Marcelline Fusilier Iane Gallagher Felix Matt Galletta Kathryn Gamache Danielle Gareis Mary Gauche Lamborne Monique Gautier Gentile's George Gerardi Doreen Glynn Luis Gonzalez Sandra Grady

Kimberly Green Susan Green Margaret Griffin James Grigalunas Christine Gryscavage Marcia Grvbowski Eleanor Guerin Linda Gush Lynne Haley Josephine Hallenbeck Mary Halligan Pignato Carol Halpin Maryann Harper Margaret Hart Clarissa Hartzog Healthy Cafe & Catering Ellen Hedderman Ellen Hillander Pamela Hind Ann Hodgson Lisa Hoffman Maureen Hoffman Scott Homer Laura Huggett Svlvester Huggins Nancy Hulahan Charles Hunt Keli Hurlev Lisa Irish Janet Johnson Margaret Jubic Donald Kallembach Anne Kane-Lavin Carol Kave Ruth Kellv Colleen Keltv Linda Kiernan Peggy Kilinski Stacy Kilts Janet Kirk Susan Kirkland Annemarie Kirmse Wendy Kisselback Beth Klein Toni Marie Klein William Knab

Anne Kraehling Carmen LaBarre Anne LaMora Christina Larsen Carol Lasek Lavell & Finn. LLP Marguerite Lavigne Patricia Layman William Lebaron Anne LeBaron Regina Lee Mary Lille Barry Lindenberg Patricia Lipscomb Christine Loiko Molly Lombardi Katherine Lowden Lullaby Lactation PLLC Linda MacDougall Tim MacTurk Iudith Madison Ginny Maitland Patricia Majer Taylor Mantica Lois Marples Carolyn Marthy Meagan Masti Donna Maver Laurie McDermott Cvnthia McLean Constance McMurray Medtronic Securities Settlement Kaitlin Meissner Renee Meiias Ianet Memoli Jillian Mertzlufft Christine Miesowicz Marjorie Milanese Sheila Millea Linda Millenbach Pat Mills Margaret Mineau Katherine Mober Donna Marie Moonev

Patricia Moriarty Matthew Muller **Jennifer** Mullet Kathleen Mullins Mary Murphy James Murphy **Dolores** Murphy Patricia Murphy Roxanne Nabozny Anne Napoli Iean Nealon Network for Good MaryAnn Nichelini Kim Noakes Io Ellen Noonan Deborah O'Brien Mary Beth O'Brien Mary O'Brien Karen O'Brien Josephine Ocasio Eileen O'Connell Kathryn Oles Patricia Oliver Barbara O'Neill Shannon O'Rourke Joni O'Shaughnessy Usha Palaniswamy David Pallister Michele Park Eileen Pasquini Katelyn Pauly Andy Perez Marlene Perrotte Debra Perry Peter Petrillose Jill Phillips Scott Pilecki Judith Pinto MaryEllen Plass Michelle Powers Michael Powers Pollv Price Publishing Concepts, L.P. Paula Pugliese Cvnthia Pullman Kurt Pulver

Richard Pütz Bonnie Ouav Douglas Rader Kathleen Raife John Ramoska Vincenza Randazzo Rvan Redmond Marcelle Reilly Colleen Reilly Lilian Revel Mary Reynolds Lorraine Ricci Mary Riker Carrie Roach Susan Robarge Jacqueline Rogers Joseph Roman Merry Rose Terry Ross Jay Rozelle Saban Painting **Richard Sabbia** Joy Sarris Rosemarie Scalzi Carrie Schieffelin Kathleen Schongar Isabelle Scimeca Linda Segreto Eileen Shirey Katherine Shooks Rose Shufelt Catherine Sibley **Jennifer Skidmore** Kathleen Slezak Daniel Smirlock Sheila Smith Patricia Smith Jacqueline Smith Susan Smith Charles Smith Dana Smith Diane Smith Verena Socolar Christine Sorel Leonard Sroka

Jennifer Stabler Sheila Stadtlander Margaret Stark Kathryn Stearns Lorraine Steefel Lisa Steinle JoAnne Stevens **Rosemary Strumpf** Frederic Stutzman Rita Sullivan Kathleen Sullivan Anne Tavlor Margaret Testo Linda Thatcher Carla Theimer Christine Tierney Rosemarie Tobin Susan Tohin Mary Ann Tomlinson Lavina Travison Will Trevor Charlynn Tryon Patricia Tubridy Robert Turner Patricia Underwood Sr. Donna Vaillancourt, RSM Deborah Vallev Karen Van Wagenen Nitin Varma Carol Villaggio Lorraine Villemaire SSI Mark Wahl Ruth Wakefield Kathleen Walsh Marv Walsh Gregory Watson Georgia Wells Anne Wood Mary Wood Ann Young Charles Zajac Richard S. Zazycki Patricia Ziegler Nora Zink-Kaufman



SR. LAUREEN FITZGERALD, RSM 1938-2019

Sr. Laureen, Maria College class of '61 and President Emerita, passed away on November 11, 2019 after a long illness. Sr. Laureen led Maria College as President from 1977-2012. Every part of our campus was blessed by her vision and her leadership, and she left an indelible mark on our lives. She was instrumental in fostering a spirit of community especially students, benefited at Maria, supporting the gifts of both faculty and students and encouraging an atmosphere of openness and hospitality.



SR. VIRGINIA (Ginny) SPOSITO, RSM 1945-2020

Sr. Ginny, a long-standing faculty member of the Maria community, passed away on October 17, 2020. She taught sociology and courses in the gerontology certificate program. Before her retirement, she worked within student affairs. offering pastoral care. Many members of our community, from her kindness, attention, and care.

DR. DENNIS R. DEPERRO 1958-2021

Dr. DePerro passed on March 1, 2021. He was the sitting 21st President of St. Bonaventure University and a valued member of the Maria College Board of Trustees since 2014. His expertise, humor, and kindness are deeply missed.

BOARD OF TRUSTEES

Board Chair: Mary Jo LaPosta, Ph.D.

Vice Chair: Andrew J. Kaufman

Secretary: Sr. Kathleen Pritty, RSM

Treasurer: Virginia Arbour

Thomas J. Gamble, Ph.D. Joseph Bonilla, Jr. Sherri Brooks* Michael T. Cassidy Paula Colarusso Bartley J. Costello** Bassam M. Deeb, Ph.D. Dennis R. DePerro, Ed.D. +* Edward F. Garrigan Hilton Hallock, Ph.D.* Sr. Jean McGinty, RSM Carole Montepare Sr. Ellen Murray, RSM, Ph.D.** Tom Nardacci** Maureen E. O'Brien Kathy Owens, Ph.D.** Tom W. Robert** Thomas Simcoe Giovanni Virgiglio, Jr., Ed.D. Sr. Gail Waring, RSM Jeffrey Weiss Maureen Wendell** Carole Wickham, Ph.D.

- * left the Board in 2020
- ** joined the Board in 2021
- t deceased

SENIOR LEADERSHIP TEAM

Thomas J. Gamble, Ph.D. President

Victoria Battell, BA, BA, OTS, PGCE, MA Senior Vice President, Chief Mission, Strategic Planning, and Advancement Officer

Anne Jung, Ph.D. Chief Academic Officer, Vice President for Academic Affairs, Dean of the College

Joseph M. McDonald, CPA, MBA, CGMA, Ed.D. Chief Financial and Enrollment Officer, Vice President for Finance and Enrollment

Joel Nudi, MBA, PMP Chief Business Officer, Vice President for Administrative and Grants Management

Barbara Ruslander, BS, MST Associate Vice President for Student Affairs and Dean of Students

MARIA COLLEGE AWARDS

2020 Capital Region MarCom Award in the Marketing Category for the campaign, "Find Your Course. Find Your Future." Awarded to Maria College and Relentless Awareness.

2021 Telly Awards, Bronze Winner for the marketing campaign, "Joey at Home." Awarded to Maria College and Relentless Awareness.

2021 Whitney M. Young, Jr. Health Center "Community Partner Award" for the more than 10,000 COVID-19 vaccinations distributed by faculty and students in the nine months preceding the October awards event.

2021-2022 Catholic School Awardee and named the Albany Diocean School Board "Community Partner Award" winner for its College in High School Experience program with Bishop Maginn High School and Catholic Central High School.



Founded in 1958, Maria College is one of 17 colleges and universities in the United States sponsored by the Sisters of Mercy of the Americas. The private, co-educational, Catholic college in Albany, NY, serves approximately 800 students in a variety of degree and certificate programs including liberal arts, psychology, healthcare management, nursing, occupational therapy assistant, and health and occupational sciences, as well as a Master's in Occupational Therapy.