MEMORANDUM OF UNDERSTANDING BETWEEN NEW YORK ONCOLOGY HEMATOLOGY AND MARIA COLLEGE

December 1, 2021

I. General Statement of Purpose

This document establishes a formal Memorandum of Understanding between New York Oncology Hematology, and its affiliated employees, herein referred to as NYOH and Maria College, whereby Maria College will provide a tuition discount to qualified employees of NYOH and its affiliated employees, as well as their dependents, who meet Maria College entrance requirements for certain programs as described below.

II. Requirements and Terms

- A. This Agreement applies to the following baccalaureate programs currently being offered by Maria College:
 - i. Healthcare Management
 - ii. Psychology
 - iii. Liberal Arts

New programs must be specifically added in writing to become incorporated into this agreement.

- B. NYOH employees, and their dependents who seek application, will provide all necessary application materials to Maria for consideration for program admission. Admission decisions are the sole responsibility of Maria College.
- C. NYOH employees, and their dependents, as defined in this agreement, will meet all entrance requirements for the Maria College program under consideration.
- D. Maria College will offer NYOH employees, as well as their dependents, as defined in this agreement, 40% discount off the published tuition rate for its bachelor's degree programs referenced above.
- E. NYOH employees, as well as their dependents, would be responsible for all fees, textbooks, program materials and other costs of education.
- F. For the purpose of this agreement, a NYOH employee will be defined as an individual employed by NYOH and working more than 24 hours per week. NYOH will provide Maria College with satisfactory evidence of employee eligibility.
- G. For the purpose of this agreement, a NYOH employee dependent, will be someone meeting the IRS definition of dependent of a NYOH employee. Verification of dependency status may be verified upon request.
- H. To qualify for the discount, the employee would need to complete the Free Application for Federal Student Aid (FAFSA) and the Maria college discount would be applied after any federal or state grants programs, but before student loans.
- I. To qualify for the discount, the employee dependent would need to complete the Free Application for Federal Student Aid (FAFSA) and the Maria college discount would be

applied after any federal or state grants programs, but before student loans.

- J. The Admissions contact person for Maria College will be Katie Cooney Lesko AVP for Enrollment and Director of Admissions Maria College Phone: (518) 861-2519 Cell 518-588-5693 <u>KLesko@MariaCollege.edu</u>
- K. The contact person for NYOH will be: Jessica Tieckelmann Human Resources Manager jessica.tieckelmann@usoncology.com 518-373-3902

III. Revisions and Termination

- A. This agreement may be revised or amended upon written agreement of both parties.
- B. Should either party desire to terminate this agreement, notification will be given to the other party, in writing, not less than one year prior to the beginning of an academic semester at the addresses listed below.
- C. In the event, Maria College terminates this agreement, we would honor the discount for any currently enrolled NYOH employees or their employees.
- D. Notice:

To NYOH, 400 Patroon Creek, Blvd., Suite 1, Albany, NY 12206

To Maria College: 700 New Scotland Avenue, Albany, NY 12208

Name:

NYOH

Date

Date

Dr. Thomas Gamble President Maria College